


CAPT contract extension, healthcare contributions finalized

As previously reported, in light of the state's budget concerns, CAPT's board of directors voted to propose extending our current contract one more year instead of going back to the bargaining table this spring as planned.

In a short letter presented to and accepted by the Department of Personnel Administration, our bargaining team proposed to "extend the terms and conditions of the current Bargaining Unit 18 agreement until July 1, 2013." The letter also contained a specific proposal "that the health-benefit contribution provided by the state during the extension shall be consistent with contribution amounts received by other state employees."

CAPT representatives have received the OK on the health-benefit contribution increases, which will go into effect this July 1. The state's contribution to our CoBen health benefits will be increased as follows:

	COVERAGE*	2012	2011
	Employee Only	\$501	\$482
	Employee & 1 Dependent	\$986	\$946
	Employee & 2 Dependents	\$1,291	\$1,241
<i>* Not subject to dependent health-care vesting</i>			

Rates for the purposes of 2013 contribution calculation aren't available yet, but we will keep you informed as we get more information on those later this year.

These contribution changes will be included by DPA in the state's budget legislation for approval. Under our extension agreement with the state, the rest of our contract stays unchanged and in effect.

For questions about our contract, contact your chapter office or CAPT Headquarters at (800) 677-2278.

